STATE OF THE COLLEGE

2019

SEPTEMBER 18, 2019



HOW ARE WE DOING?

Benchmark Summary MEB0198

College: Albany Technical College

Year: 2018 and 2019 Performance Goals and Benchmarks

Complete College Georgia (CCG)

The CCG goal each year is a 2.6% increase over the previous year, based on TCSG's system target of 85,064 additional graduates from 2009 to 2025.

	2018		2019		2020
	Goal	Actual	Goal	Actual	Goal
Degree Production - 2025*	1,094	1.1.62	1/123	1,051	7,152

^{*} Indicates 2019 CCG actual graduates are not final. The 2019 data is updated every day around 2pm.

CCG Graduates are a subset of the college's total graduates. It is an unduplicated count of graduates who are not in high school and received an award that is a TCC less than one year leading to an industry certification or licensure, a TCC more than one year, a Diploma or an Associate Degree.

Technical Education

Technical Education 2017 goals are based on the 2017 Strategic Plan TCSG stretch goals. For 2016 and prior, each college set its own Technical Education goals.

	2018		2019		2020	
	Goal	Actual		Goal	Actual	Goal
FTE*	2,732	2,582		2.732		
High School Enrollment*	565	611		565		
Retention Rate	64 2%	84.1% 392/612		64.7%	83.5% III	
Graduation Rate*	65.0%	58.4% 2.495/3.646		65 (96)		

Economic Development

Economic Development 2017 goals are based on the 2017 Strategic Plan TCSG stretch goals. For 2016 and prior, each college set its own Economic Development goals.

	2018		2019		2020
	Goal	Actual	Goal	Actual	Goal
Companies Trained (CCT)*	.04	74	64	55	
Training Hours (CCT)*	79.681	15.079	79,681	17.855	

HOW ARE WE DOING?

Benchmark Summary MEB0198

College: Albany Technical College

Year: 2018 and 2019 Performance Goals and Benchmarks

Adult Education

Adult Education uses the RFA committed NRS Enrollment starting with 2016 (for 2015 and prior it was set by each college), and the state negotiated goals between TCSG and USDOE for the other Adult Education metrics.

Goal	2018		2019		2020	
	Goal	Actual	Goal	Actual	Goal	
Adult Enrollment in ABE/ESL*	1,500	941	1,500			

Completions by Educational Functioning Level:

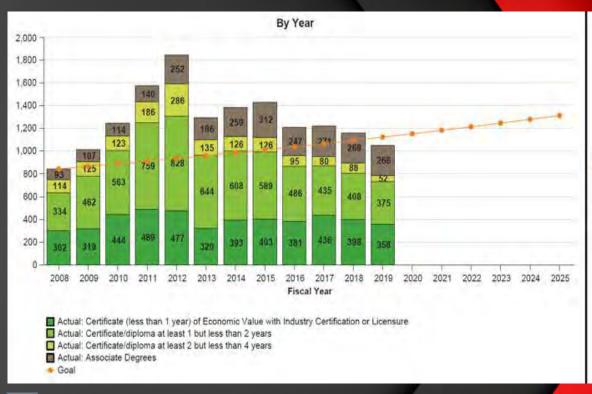
	2018		2019		2020
	Goal	Actual	Goal	Actual	Goal
ABE1 Level Completions*	58.0%	59.6%	59.0%	57.5%	N/
ABE2 Level Completions*	55.0%	55.1%	54.0%	55.7%	N/
ABE3 Level Completions*	53.0%	55,4%	52.0%	55.9%	N/
ABE4 Level Completions*	48.0%	55.5%	54.0%	51.3%	tis.
ABE5 Level Completions*	57.0%	62.1%	66.0%	56.0%	N
ABE6 Level Completions*	NA	57.7%	56.0%	42.9%	N/
ESL1 Level Completions*	53.0%	75,0%	60.0%	100,0%	1944
ESL2 Level Completions*	59.0%	100.0%	62.0%	0.0%	N/
ESL3 Level Completions*	61.0%	100.0%	62.0%		N
ESL4 Level Completions*	58.0%		B1 (0%	100.0%	N/
ESL5 Level Completions*	51.0%		56.0%	100.0%	N/
ESL6 Level Completions*	54.0%		57.0%		NA
Total All Level Completions*	NA	56.3%	NA:	54.5%	N
	2018		2019		2020

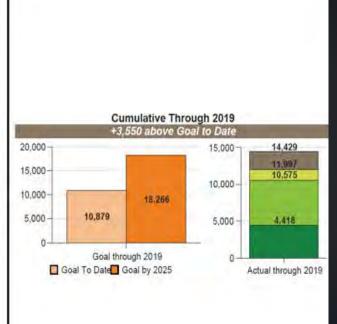
Goal
 Actual
 Goal
 Actual
 Goal

 Obtained a GED*
 85.0%
 83.5%
 85.0%

^{*} Indicates 2019 is not final. ADULT EDUCATION metrics are updated through 03/24/2019.

PROGRESS TOWARDS OUR GOAL BY YEAR





GOAL

Actual: Certificates (less than 1 year) of Economic Value with Industry Certification of Licensure

Actual: Certificate/diploma at least 1 but less than 2 years

Actual: Certificate/diploma at least 2 but less than 4

Actual: Associate Degrees

GRADUATION

GRADI



GRADUATION AT A GLANCE

Diplomas 588

Associate Degrees 281

Technical
Certificates
1268

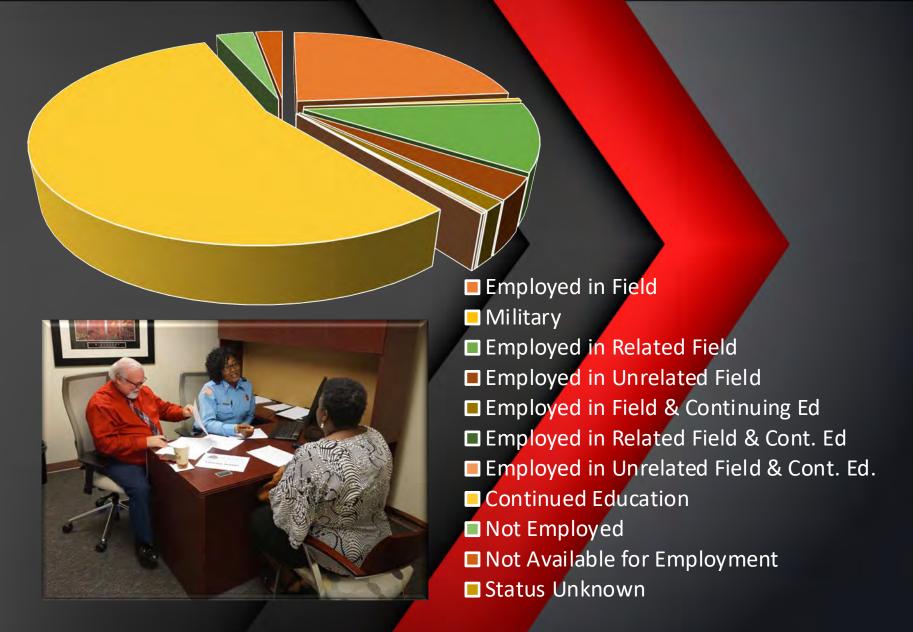








PLACEMENT AT A GLANCE



ACADEMIC YEAR 2019 UNDUPLICATED GRADUATES & TOTAL PLACEMENT RATE

Employment	Unduplicated Graduates
Employed in Field	501
Military	10
Employed in Related Field	226
Employed in Unrelated Field	69
Employed in Field & Continuing Ed	30
Employed in Related Field & Continuing Ed	3
Employed in Unrelated Field & Continuing Ed	5
Continued Education	1,159
Not Employed	74
Not Available for Employment	54
Status Unknown	6
AY 2018 Total Graduates (unduplicated)	2,137

JOB PLACEMENT



AY 17 99 % Overall

95.3% In-Field

AY 18 97.9% Overall

90.6% In-Field

AY 19 95.5% Overall

TECHNICAL COLLEGE

TCSG

AY 17 99.3 % Overall

87.5% In-Field

AY 18 95.2% Overall

87.3% In-Field

AY 19 94.8% Overall

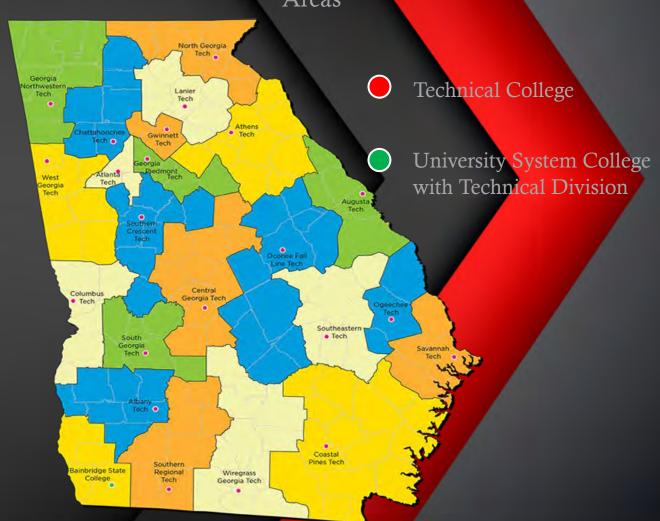


RETENTION



RETENTION/RECRUITMENT

Technical College Service Delivery
Areas



RETENTION

 $\overline{AY} 18 - \overline{ATC}$

AY 18 – SYSTEM TOTAL

Cohort: 628

Cohort: 17,469

Retained: 439

Retained: 11,224

Rate: 69.9%

Rate: 64%

RETENTION



AY 17 63.3%

AY 18 64.4%

AY 19 69.9%

TECHNICAL COLLEGE

SYSTEM OF GEORGIA

AY 17 68%

AY 18 68.1%

AY 19 64.3%



ENROLLMENT



HIGH SCHOOL ENROLLMENT



AY 17 471

AY 18 611

AY19 841



AY 17 21,189

AY 18 26,189

AY19 31,643





FULL-TIME EQUIVALENTS (FTEs)



AY 17 2,664

AY 18 2,582

AY 19 2,520

TCSG

SYSTEM OF GEORGIA

AY 17 65,401

AY 18 65,457

AY19 66,980



CENTER FOR BUSINESS SOLUTIONS

Center

for Business Solutions

at Albany Technical College

REAL SOLUTIONS. REAL RESULTS.

CONTRACT TRAINING NUMBER OF COMPANIES



AY 17 110

AY 18 74

AY 19 34

TECHNICAL COLLEGE

TCSG

SYSTEM OF GEORGIA

AY 17 4,755

AY 18 2,637



CONTRACT TRAINING TOTAL TRAINEE CONTACT HOURS



AY 17 42,803

AY 18 15,079

AY 19 31,086

(Data Current as of 8/19)

TECHNICAL COLLEGE

TCSG

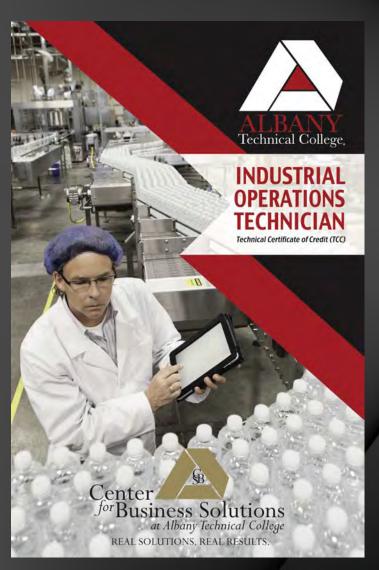
AY 17 2,848,638

AY 18 1,757,826



99% Placement Success

INDUSTRIAL OPERATIONS TECHNICIAN TCC



Program Statistics:

- Since Inception, the Program has Enrolled
 122 Individuals
- Of the 122 Enrolled, 35 Graduates
- Of the 35 Graduates, 23 are Employed "In-Field" or "Related Field"
- Current Enrollment: 5 Students

ADULT EDUCATION



GED GRADUATES

• FY 2010: 376

• FY 2011: 332

• FY 2012: 389

• FY 2013: 402

• FY 2014: 519

• FY 2015: 204

• FY 2016: 275

• FY 2017: 403

• FY 2018: 429

• FY 2019 293



ADULT EDUCATION ENROLLMENT



AY 17 1,180

AY 18 1,080

AY 19 912

TECHNICAL COLLEGE

TCSG

AY 17 52,338

AY 18 41,074

AY 19 37,980

TCSG WARRANTY FOR ALL GRADUATES

The warranty guarantees that the graduate has demonstrated the knowledge and skills and can perform each competency as identified in the industry-validated Standard or Program Guide. Any program graduate who is determined to lack such competence shall be retrained at no cost to the employer or the graduate for tuition or instructional fees.

A claim against the warranty may be filed by either an employer in conjunction with a graduate or a graduate if the individual is unable to perform one or more of the competencies contained in the industry-validated Standard or Program Guide, including failure to pass a State of Georgia required licensing examination.

This warranty is applicable only to graduates of a technical certificate of credit, diploma, or degree program who entered the program subsequent to the mandated standards implementation date.

The warranty shall remain in effect for two years immediately following the date of graduation and shall be honored by any Technical College that offers the program from which the individual graduated.

WORK ETHICS GRADE FOR ALL GRADUATES

- Work ethics evaluated in the introductory and capstone courses for each program.
- Designed to evaluate and encourage good work habits.
- Performance factors and indicators include, but aren't limited to:
 - Quality of Work
 - Ability to Follow Instructions
 - Productivity
 - Dependability
 - Reliability
 - Attendance and Punctuality

- Attitude
- Integrity
- Enthusiasm
- Interpersonal Skills
- Initiative
- Honesty

PATHWAYS THROUGH ALBANY TECHNICAL COLLEGE TO A BACHELOR'S DEGREE

Dougherty High School
Mitchell County High School
Monroe High School
Westover High School
Lee County High School
Terrell County High School
Calhoun County High School
Randolph County High School

Baker County High School



Albany Technical College





Albany State University

Andrew College

Citadel Military College

Columbus State University

East GA State College

Ft. Valley State University

GA Military College

GA Southwestern State

University

Indiana Wesleyan University

Kennesaw State University

Mercer University

Middle Tennessee State

University

Savannah State University

Valdosta State University

ACCOMPLISHMENTS



OUR 2018-2019 GOAL AND PERKINS WINNERS

Congratulations to Charlie Roberts, ATC GOAL (Georgia Occupational Award of Leadership)

Student of the Year,

and to

Lori Day, ATC Rick Perkins Instructor of the Year!



Charlie Roberts



Lori Day

SUCCESSFUL PROGRAM ACCREDITATION VISITS

- Surgical Technology
- Radiological Technology
- Paramedicine Technology
- Pharmacy Technology

- School to Work MOU signed with City of Albany
 Automotive & Diesel programs
 - SkillsUSA National Winners
 Dental- Bronze · Masonry- Silver

Implemented Success Terms - Fall 2019

New Program

Fire & Emergency Service AAS degree

REFRESH PROGRAMS

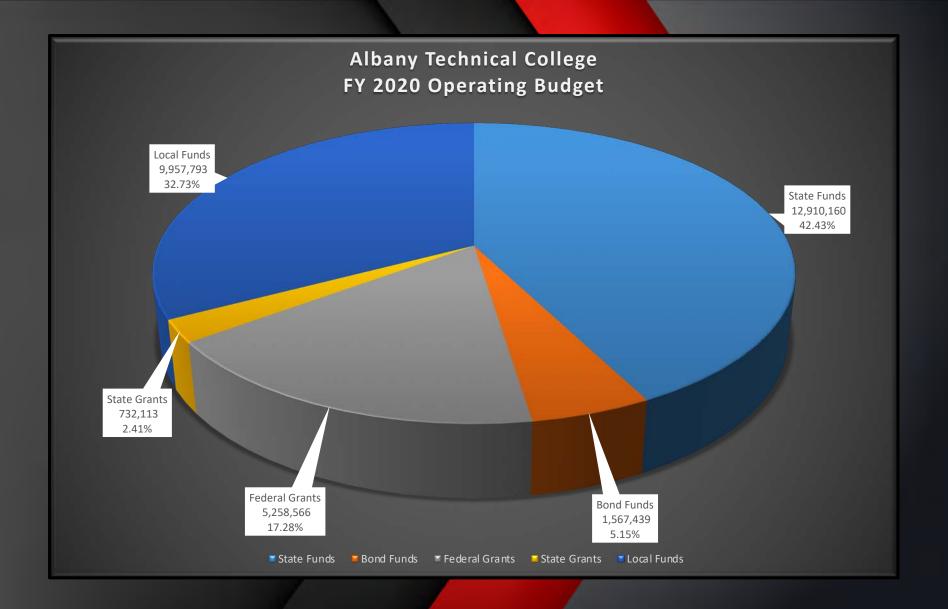
Engineering Graphics
Diesel Equipment
Culinary Arts
Cosmetology Evening
Cybersecurity
Marketing-E Commerce
Fire Science

- Dental ranked #3 in GA by Nursingprocess.org
- Practical Nursing ranked #4 in GA by practical nursing.org
- ASN program ranked #7 in GA by registerdnursing.org
- Lisa Stephens (Radiology Chair) elected member at large to Georgia Society of Radiological Technologists Executive Board 2019-20
- High School dual enrolled students +700 enrolled in AY 19
- Phase II Carlton bldg.. ground breaking scheduled for March 2020.

LOOKING AHEAD

2020

FY 20 ANNUAL OPERATING BUDGET



UPCOMING FOR 2019 - 2020

- New Albany Technical College Bus
- 25k Student Book Lending Library
- Advance Imaging AAS degree
- Unmanned Aerial Systems Technology TCC
- Green Building Diploma
- Renewable Energy Diploma
- Residential Energy Efficiency Diploma
- Completion Phase II Carlton Building
- Renovation of RYDC Building

UPCOMING FOR 2019 - 2020

- Renovation Barbering Lab
- Renovated Biology Lab
- Renovated Pharmacy Lab
- IACLEA National Certification- ATC Police Department
- MOU with Mitchell County School System
- Articulation Agreement with Gordon State College (Business and Nursing Programs)
- Transportation Academy Expansion
- American Apprenticeship Initiative (AAI) Grant –funds (\$100k) to assist with tuition cost, books, equipment, etc. for apprentice-related programs







POPULATION

COUNTY OR REGION	POPULATION	
2nd Congressional District	695,990	
Dougherty County	92,330	
Lee County	29,130	
Baker County	3,250	
Calhoun County	6,440	
Terrell County	9,130	
Clay County	3,070	
Randolph County	7,220	
Mitchell County	22,780	



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

2nd Congressional District	19.2%
Dougherty County	17.9%
Lee County	11.5%
Baker County	21.2%
Calhoun County	24.0%
Terrell County	26.7%
Clay County	17.7%
Randolph County	29.9%
* Mitchell County	23.4%



SECOND CONGRESSIONAL DISTRICT

2ND CONGRESSIONAL DISTRICT OF GEORGIA

COT 000

Population	685,990
Minority Share	59.5
% in Distress Zip Code	62.2
% in Prosperous Zip Code	4.2
% of Adults W/O High School Diploma	19.2
Poverty Rate	27.5
% Adults No Working	40.1
Housing Vacancy Rate	13.8
Median Income Index	68.9
Distressed Ranking in US	18
Distress Ranking Within State	1
Total Number of Districts in State	14
Distressed Tier	Distressed





POPULATION LIVING IN A DISTRESSED ZIP CODE

COUNTY OR REGION	PERCENTAGE	
2nd Congressional District	59.5%	
Dougherty County	79.6%	
Lee County	7.7%	
Baker County	97.5%	
Calhoun County	98.9%	
Terrell County	91.2%	
Clay County	81.8%	
Randolph County	96.0%	
Mitchell County	75.0%	



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

2nd Congressional District	19.2%
Dougherty County	17.9%
Lee County	11.5%
Baker County	21.2%
Calhoun County	24.0%
Terrell County	26.7%
Clay County	17.7%
Randolph County	29.9%
* Mitchell County	23.4%



POVERTY RATE

2nd Congressional District	27.5%	
Dougherty County	30.5%	
Lee County	11.9%	
Baker County	15.7%	
Calhoun County	32.7%	
Terrell County	34.7%	
Clay County	39.8%	
Randolph County	28.7%	
* Mitchell County	29.9%	



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

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Lee County	11.5%
Baker County	21.2%
Calhoun County	24.0%
Terrell County	26.7%
Clay County	17.7%
Randolph County	29.9%
* Mitchell County	23.4%



ADULTS NOT IN WORKFORCE

2nd Congressional District	40.7%
Dougherty County	38.8%
Lee County	26.2%
Baker County	34.8%
Calhoun County	63.4%
Terrell County	42.7%
Clay County	50.4%
Randolph County	36.9%
* Mitchell County	46.8%



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

2nd Congressional District	19.2%
Dougherty County	17.9%
Lee County	11.5%
Baker County	21.2%
Calhoun County	24.0%
Terrell County	26.7%
Clay County	17.7%
Randolph County	29.9%
* Mitchell County	23.4%



MEDIAN INCOME INDEX

2nd Congressional District	68.9
Dougherty County	65.8
Lee County	123.0
Baker County	89.9
Calhoun County	55.3
Terrell County	59.6
Clay County	43.3
Randolph County	59.5
* Mitchell County	61.0



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

2nd Congressional District	19.2%
Dougherty County	17.9%
Lee County	11.5%
Baker County	21.2%
Calhoun County	24.0%
Terrell County	26.7%
Clay County	17.7%
Randolph County	29.9%
* Mitchell County	23.4%



ECONOMIC CONDITION

COUNTY OR REGION

2nd Congressional District

Distressed

Distressed

Dougherty County

Prosperous

Baker County

Lee County

At Risk

Calhoun County

Distressed

Terrell County

Distressed

Clay county

Distressed

Randolph County

Distressed

* Mitchell County

Distressed



DISTRESSED RANKING IN GEORGIA

COUNTY OR REGION

2nd Congressional District 8 of 8

Dougherty County 137 of 159

Lee County 8 of 159

Baker County 75 of 159

Calhoun County 151 of 159

Terrell County 150 of 159

Clay County 119 of 159

Randolph County 129 of 155

* Mitchell County 133 of 159



ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

2nd Congressional District	19.2%
Dougherty County	17.9%
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SECOND CONGRESSIONAL DISTRICT

2ND CONGRESSIONAL DISTRICT OF GEORGIA

COT 000

Population	685,990
Minority Share	59.5
% in Distress Zip Code	62.2
% in Prosperous Zip Code	4.2
% of Adults W/O High School Diploma	19.2
Poverty Rate	27.5
% Adults No Working	40.1
Housing Vacancy Rate	13.8
Median Income Index	68.9
Distressed Ranking in US	18
Distress Ranking Within State	1
Total Number of Districts in State	14
Distressed Tier	Distressed





ADULTS WITHOUT A HIGH SCHOOL DIPLOMA

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SERVICE DELIVERY AREA

CATEGORIES	Terrell	Clay	Randolph 5	*Mitchell
Population	9,130	3,070	7,220	23,780
Minority Share	64.4	70.9	65.0	53.6
% in Distress Zip Code	91.2	81.8	96.0	98.2
% in Prosperous Zip Codes	1.2	0.0	0.0	0.0
% of Adults W/O High School Diploma	26.7	17.7	29.3	23.4
Poverty Rate	34.7	39.8	28.7	29.9
% Adults Not Working	42.7	50.4	36.9	46.8
Housing Vacancy Rate (%)	19.2	12.2	9.3	6.7
Median Income index	59.6	43.3	59.5	61.0
% Change in Employment	-0.8	12.2	-3.7	-12.1
% Change in Establishments	-1.7	-5.0	-2.3	3.0
Distressed Ranking in US	61	310	229	190
Distress Ranking in State	9	40	30	26
Total Number of Counties in State	159	159	159	159
Distressed Tier	Distressed	Distressed	Distressed	Distressed



SERVICE DELIVERY AREA

CATEGORIES	DOUGHERTY	LEE	BAKER	CALHOUN
Population	92,330	29,130	3,250	6,440
Minority Share	73.5	26.8	49.8	67.6
% in Distress Zip Code	79.6	7.7	97.3	98.9
% in Prosperous Zip Codes	19.8	5.7	2.2	0.0
% of Adults W/O High School Diploma	a 17.8	11.5	21.2	24.0
Poverty Rate	30.5	11.9	15.7	32.7
% Adults Not Working	38.3	26.2	34.8	63.4
Housing Vacancy Rate (%)	12.6	5.2	18.8	16.6
Median Income index	65.8	123.0	89.9	55.3
% Change in Employment	-5.4	22.4	-4.8	-6.3
% Change in Establishments	-3.9	7.3	4.2	-1.4
Distressed Ranking in US	154	2,950	827	40
Distress Ranking in State	22	151	84	8
Total Number of Counties in State	159	159	159	159
Distressed Tier	Distressed	Prosperous	At risk	Distressed



ZIP CODES IN DOUGHERTY COUNTY



	31701	31705	31707	31721
Population	19,200	32,980	25,730	20,740
Minority Share	84.6	75.1	65.7	54.2
Density	Medium	Low	Medium	Low
DCI Score	99.3	97.5	82.9	18.3
% of Adults W/O High School Diploma	27.2	23.4	12.5	6.1
Poverty Rate	41.1	38.5	26.5	8.5
% Adults No Working	45.9	45.6	29.7	27.6
Housing Vacancy Rate	16.6	14.5	11.5	5.9
Median Income Ratio	47.6	52.5	66.1	132.9
% Change in Employment	- 8.4	- 8.2	5.3	4.9
% Change in Establishments	- 4.5	0.8	- 3.5	14.9
Distressed Ranking in US	185	648	4,428	21,163
Distress Ranking in State	16	43	230	603
Total Number of Counties in State	661	661	661	661
Distress Tier	Distressed	Distressed	Distressed	Prosperous



BACHELOR'S DEGREE OR HIGHER

SERVICE DELIVERY AREA (SDA) - METROPOLITAN STATISTICAL AREA (MSA)

COUNTY	PERCENTAGE Age 25+ (2013-17)
Baker (SDA) (MSA)	11%
Calhoun (SDA)	9%
Clay (SDA)	9%
Dougherty (SDA) (MSA)	21%
Lee (SDA) (MSA)	26%
Mitchell (MSA)	12%
Randolph (MSA)	12%
Terrell (SDA) (MSA)	11%
Worth (MSA)	11%



BIPARTISAN PLAN TO WAGE A SMART WAR ON POVERTY

America's Two Black Senators Have A Plan To Steer Some Of The \$2.3 Trillion Sitting Under Our Mattresses Into Communities Starved For Investment



But the really big game is about the next president's first hundred days and what legislation could have credible bipartisan support in Congress. It's worth noting that Speaker Paul Ryan has been willing to talk about income inequality and conservative policy solutions to poverty-two broad topics Republicans have been reluctant to discuss in the two decades since Jack Kemp was nominated for vice president in 1996. And Ryan's cross-aisle House colleague from Wisconsin, Ron Kind, is one of the Opportunity Act's prime sponsors.

While talking about investing in distressed communities can make some folks feel like they need to reach for their PBS tote bag, this is deeply practical stuff, consistent with Republican and Democratic rhetoric about returning jobs to America. Many of the afflicted areas have been struggling for industry that left decades ago. It's going to take something big to spur them out of their economic slumber.

By harnessing private-sector capital through tax incentives, this bill would sidestep the taxpayer costs and political hurdles of a War on Poverty-style approach to income inequality. It's the kind of prescription that, say, President Hillary Clinton and Speaker Paul Ryan just might be able to see eye-to-eye on.

Tea Partiers might still rage, but as House co-sponsor Patrick Tiberi (R-OH) explains, "We're not writing a check from the federal government. We're getting private-sector dollars. It wouldn't be up to some bureaucrat or congressman in Washington, D.C. It would be up to the people in the community who would tailor the investment to what they think would actually work... The beauty of the program is that it's individualized per the region and per the community."

Conservatives who remain skeptical about the political benefits of investment in inner cities should remember

this: Societal stability is the ultimate conservative virtue and there is no country in the history of the world where persistent income inequality has not led to upheaval. That's why there needs to be a conservative answer to income inequality. And Opportunity Funds fit the script, by incentivizing private-sector investment rather than mandating taxpayer dollars.

The Investing in Opportunity Act could provide the first policy-based hope for getting beyond populist politics of anger-a public-private partnership that could cause even some liberals and libertarians to find common ground.

And the presence of a possible policy solution also serves to remind us that all this election year grandstanding is supposed to be just a precursor.



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